



STATEMENT ON CHILD AND FORCED LABOR

As a global corporation engaged in the procurement and sale of goods internationally, NetScout Systems, Inc., its affiliates and subsidiaries (“NETSCOUT”), believe it is our responsibility to ensure no product we sell or obtain is the result of any child or forced labor. In this regard, NETSCOUT follows the principles on child labor set forth in the International Labor Organization (ILO) Minimum Age Convention no. 138 (1973). According to this convention, the word “Child” is defined as any person below fifteen (15) years of age (unless local minimum age law stipulates a higher age for work or mandatory schooling, in which case the higher age would apply); and any person under the of age of 18 that is performing work that is hazardous to the physical or mental health of the child. If, however, the local minimum working age is set at fourteen (14) years of age in accordance with exceptions for developing countries, the lower age will apply.

NETSCOUT acknowledges the unfortunate fact that in many countries, child and forced labor practices continue to be a pervasive problem. While NETSCOUT appreciates cultural differences, the company does not, in any circumstance, condone the exploitation of any child, child labor or forced labor in any of its global operations. NETSCOUT is committed to sustainable and broad-based solutions to ensure that no NETSCOUT product (or component part) is a byproduct of child labor. To help foster that commitment, NETSCOUT follows the following principles:

- NETSCOUT prohibits the use of child labor and/or compulsory labor in its global operations and facilities.
- No employee of NETSCOUT is made to work against his/her will or work as forced labour, or subject to physical punishment, abuse, servitude or coercion of any type related to work.
- NETSCOUT will not employ any child (as defined by the ILO Convention) to perform work.
- NETSCOUT supports temporary internships, apprenticeships, customary seasonal employment and educational programs for younger persons provided that such programs are closely supervised, parental permissions are granted where required, and the individuals involved do not have their health, safety, or compulsory education compromised in any way.
- NETSCOUT expects its business partners, associates, suppliers and contractors with whom we do business to uphold the similar standards by complying with applicable law in the countries where they operate and not engaging or permitting any child/forced labor. In the event a pattern of behavior in violation of these principles becomes known to NETSCOUT and is not corrected by the business partner, associate, supplier, and/or contractor, NETSCOUT will take action which it deems necessary, including but not limited to, discontinuing the business relationship.

It is the responsibility of local management and the Human Resource Department to ensure compliance with this statement at all NETSCOUT operations and facilities.